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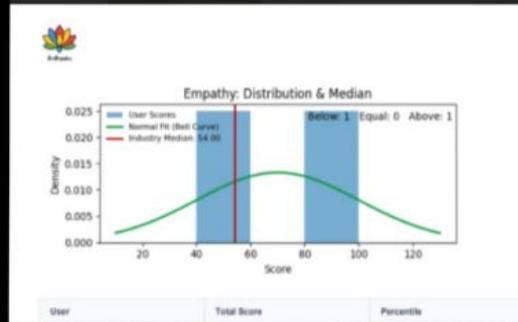
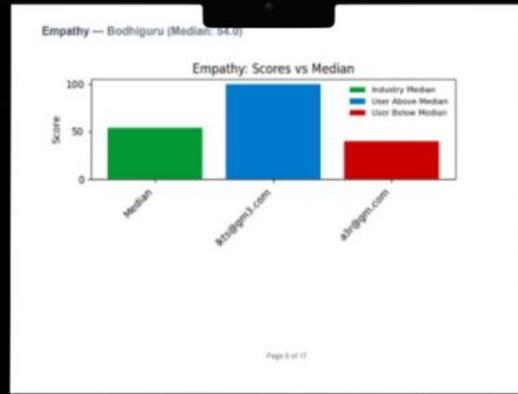
## Case Study 1 - Developing custom Training Roadmap for top performers

**Client:** An ITeS company with 2500 employees with offices in 4 countries

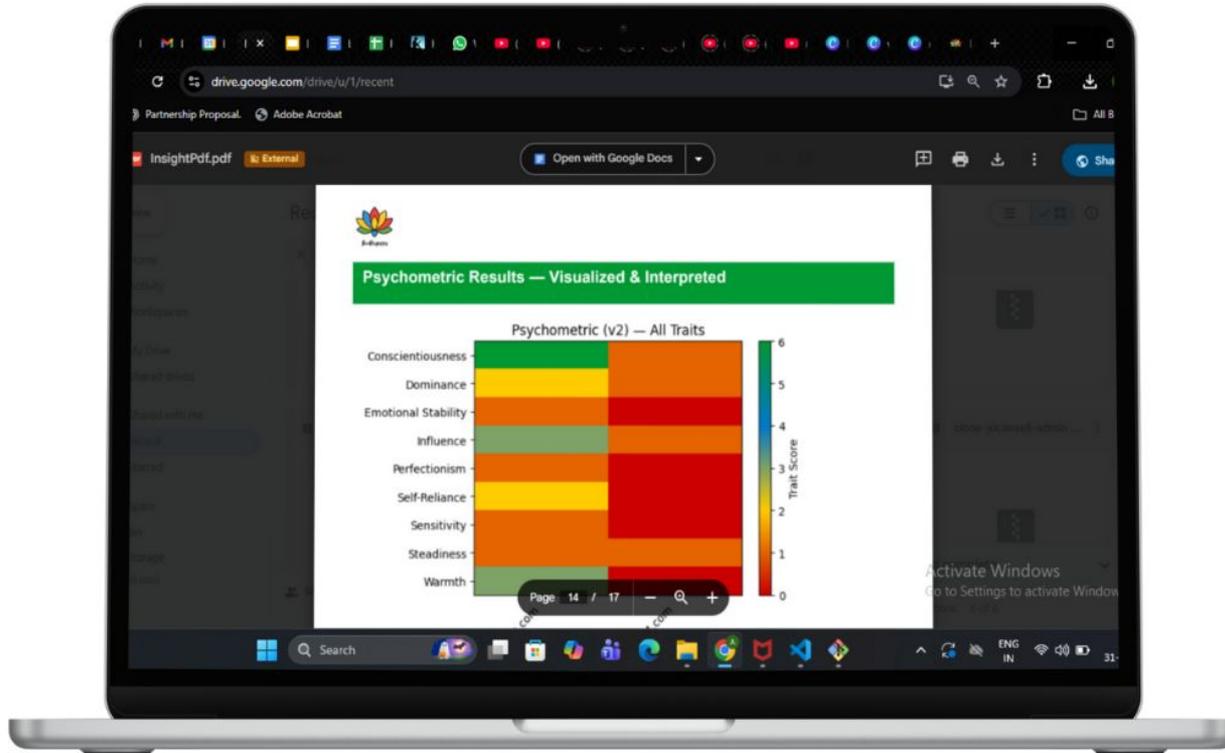
**Ask:**

1. Identified 15 top individual performers
2. Out of which 5 had to be promoted as team leaders
3. Competencies required to perform as team leaders is different from those of an individual performer
4. Develop customised Training Roadmap to groom the top 5 performers.





**Competency Deep dive of the organisation - indicating where do individuals stand vis-a-vis industry benchmarks**



**Psychometric Deep Dive Heat map indicating strengths & weaknesses of individuals**



**Detailed Performance Reports of each individual were also provided**



**Justified each intervention based on the progress of each individual based on the progress on each aspect required to succeed at their job**

# Result

- **Time Taken:** Reduced to 3 days from 30 days
- **Financial Benefit:** Led to 70% improvement in employee retention; and 45% reduction in cost saving associated with training programs.
- Additionally areas of improvement also identified and highlighted
- Subjectivity & favouritism ruled out. Absolutely objective assessment



# Thank You.

For a demo, reach out to

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